“The ‘hospice lady’ came week after week, always ready to listen, lend a hand, do an errand. Sometimes I cried the entire time she was there, but she kept coming back. Then, once, I napped in my chair through her entire visit, waking up just in time to burst into tears because she was leaving. She wasn’t ‘the hospice lady’ anymore, she had become my friend Audrey.” - Jan 1955 – 2016

“As Jan’s illness entered the end phase, visits and support from friends diminished. When she needed the support of her friends the most, they were off in their own worlds. That is when Hospice Caring made the biggest difference. Audrey was there for Jan. As death approached, she became more involved, not less involved. She supported us through the last months of Jan’s life and beyond as we took care of Jan’s committal, burial, and memorial service.” - Dan, Jan’s Husband
Dear Friends of Hospice Caring,

Fiscal Year 2016 marks the 27th year that Hospice Caring has served Montgomery County residents. In this report, you will see our growth in 2016, not only in the number of people served, but in the types of services now available that were unheard of in the past.

**Fiscal Year 2016 organizational accomplishments:**

- Completed a comprehensive strategic planning process which led to the creation of a Three Year Strategic Plan (FY2017-2019) to guide program growth and diversification while maintaining quality
- Instituted a performance measurement system for all programs which assesses how many were served, the quality of the programs, participant satisfaction and the impact/benefit for those served
- Expanded our language capacity in all programs by translating organizational fact sheet, program brochures and patient/client materials into Spanish and identifying Spanish-speaking volunteers in all of our programs
- Created a series of tip sheets for parents of grieving children, and translated into four highly spoken languages
- Developed and implemented a new program, Community Education

We are delighted to see the fulfillment of our mission and vision as a leading provider of social and emotional support for people with terminal illness, bereavement services, and community education. We are thankful for the confidence you have placed in Hospice Caring and are grateful for your continued support.

Most Sincerely,

Nancy Richardson, RN                                   Allison K. Stearns, LCPC, MPH
Chair, Board of Directors                               Executive Director
Strategic Goals: This three year strategic plan (fiscal years 2017-2019) was approved by the Board of Directors on April 21, 2016. The plan serves as a blueprint for the future of Hospice Caring, Inc. Annual performance measures will be used to monitor progress and identify necessary adjustments to the plan.

Organizational Goals

- Secure funding to sustain and expand programs and promote organizational longevity.
- Ensure sufficient number of highly-qualified staff to manage volunteer workforce who deliver exemplary programs that meet desired outcomes.
- Recruit, train and retain multilingual and culturally-diverse volunteers to continue delivering services and supporting administrative and fundraising activities.
- Increase visibility to serve more Montgomery County residents, recruit volunteers, develop partnerships and increase donations.
- Maintain electronic database and management reporting systems for tracking clients, staff, volunteers, program outcomes, fundraising and financial information.

Program Goals

- Increase compassionate caregiving services to assist more people with terminal illnesses.
- Grow peer support groups, camps, retreats and family programs to serve more grieving individuals and families.
- Expand community awareness about serious illness, death and grief through educational events, public awareness campaigns and professional workshops.

To view our intended program outcomes, please visit www.HospiceCaring.org and click on strategic plan.
Volunteers Add Value

Hospice Caring’s direct services are delivered by screened and trained volunteers, all of whom receive ongoing guidance, continuing education and supervision.

11,918

Hospice Caring leveraged 11,918 hours of volunteer support, the equivalent to 5.7 full time staff.

$317,496

$317,496* is the monetary value of volunteer hours in fiscal year 2016.

46%

Our operating budget would grow by 46% if it included the monetary value of volunteer time.

“It is enormously satisfying to give back.” - Volunteer

*Based on information from independentsector.org
Volunteer Helping Hands

Volunteer Helping Hands, Hospice Caring’s patient and family caregiving program, offers short-term, practical, social and emotional support for people of all ages with a serious illness and no reasonable prospect of a cure.

Services include but are not limited to: companionship and emotional support, assistance with household tasks, respite care, patient advocacy, and limited transportation to appointments.

109 patients and 251 family members were served this year
2,394 volunteer hours of service to patients and families
188 days was the average length of service per patient
42 of the 43 patients who died in our care also benefitted from a medical hospice

"We read together, talk about life, and laugh. We laugh!" - Patient
Adult Bereavement Support

Bereavement support groups, facilitated by trained volunteers, allow participants to meet others who are also grieving, share their stories, and learn from one another. Specialized groups include adult child loss, parent loss, sibling or friend loss, spousal loss, and suicide loss.

933 volunteer hours were spent facilitating Adult Bereavement Support Groups

154 PEOPLE PARTICIPATED IN ADULT BEREAVEMENT PROGRAMS THIS YEAR

Services Included:
- Adult Child Loss Group
- Spousal/Partner Loss under age 50 Group
- Spousal/Partner Loss ages 50-70 Group
- Spousal/Partner Loss under age 70+ Group
- Suicide Loss Group
- Tree of Love & Candle Luminary Celebration

“It was inspiring to work with such engaged volunteers!”
-Fran Zamore, LCSW-C, Pro Bono Consultant, Bereavement Services

“This group helped me realize my feelings are normal.” - Participant
Camp Caring

This overnight weekend camp for grieving children, grades 2-5, includes age-appropriate discussions and fun-filled creative experiences designed to help children share their feelings with their peers. Camp Caring is offered in partnership between Hospice Caring and Bar-T, a premier childcare provider.

25 Children, ages 8-12 attended Camp Caring this year.

86% of campers reported feeling less isolated and gaining new coping strategies as a result of attending camp.

100% of camp volunteers felt that Camp Caring promoted sharing and learning.

“I learned it’s okay to cry in front of people.” - Camper
Good Grief Club

These seven-week support groups help children in grades K-12 explore their feelings, develop healthy coping strategies, and find comfort and safety in learning that they are not alone. These groups are facilitated by trained Hospice Caring volunteers in partnership Montgomery County Schools, independent schools, and other community-based organizations.

248 students, grades k-12, completed Good Grief Clubs in 38 schools in Montgomery County this year. 6 parent workshops were held in schools to supplement the Good Grief Clubs.

43% more children served than last year

93% of students reported they learned strategies or tools to cope with difficult times

94% of counselors reported that the children in Good Grief Clubs created connections with other grieving students that they expect will last beyond the club

We strive to serve the most vulnerable members of our community. More than 1/3 of schools that held Good Grief Clubs had majority enrollment in Free and Reduced Meals (FARMS) program, an indicator for poverty.

“Talking to someone helps with our problems.” - Participant
Community Education

Our Community Education program works to raise awareness and better equip people to address end-of-life and grief-related issues. We host an educational series called Seasons of Caring, teach lessons on loss and grief in schools, offer continuing education (CEU) workshops for professionals, and facilitate dialogue on relevant topics in the community.

91% of Seasons of Caring attendees surveyed reported they gained valuable knowledge.

1,300 Community Members and Professionals Participated in Workshops this year.

Seasons of Caring Workshops:
- Caregivers Film & Reflection
- Estate Planning 101
- Healing Grief: A Story of Survivorship book discussion
- Interfaith Panel on Beliefs around Death and Dying
- Why is She Acting So Weird?: A Guide to Cultivating Closeness When A Friend is in Crisis book discussion

Professional Development for Mental Health Providers:
Hospice Caring hosted presenters from the National Cancer Institute, the National Institute of Mental Health, and Jackie Ogg, MSW, LGSW, to provide a workshop on “Courageous Conversations with Adolescent and Young Adults, Their Families and Friends.”

“It was an eye opening and enriching workshop.” - Participant
Fundraiser Highlights

September 2015 - Silver Linings Gala honoring the Bracken Family, Miller and Long Co., Inc., and the Ogg Family

October 2015 - BOWL-A-THON sponsored by Shulman Rogers

December 2015 - Barnes & Noble Gift Wrapping

February 2016 - Concert for Caring featuring the Bobby Lewis Blues Band

May 2016 - Raise Your Glass Wine Tasting at the home of The Honorable Jeffrey Z. Slavin

“It feels great to support such a pure charity.” - Raise Your Glass Attendee
Financial Highlights

Revenues

- Grants, Awards & Donations: $238,211 (34.9%)
- Special Events: $320,821 (46.9%)
- In-kind Contributions: $122,758 (18.0%)
- Earned Income: $1,375 (0.2%)

Total Revenue: $683,165

Expenses

- Program Services: $747,387 (92.1%)
- Management & General: $40,849* (5.0%)
- Fundraising: $23,090* (2.9%)

Total Expense: $811,326 **

When needed, Hospice Caring uses funds from its investment accounts to support operations.

*For every $100 in expenses, $92.10 is spent on programs
**Includes in-kind and depreciation expenses

ASSETS, LIABILITIES & NET ASSETS
Statement of Financial Position Summary

<table>
<thead>
<tr>
<th></th>
<th>As of June 30, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$3,225,517</td>
</tr>
<tr>
<td>Liabilities</td>
<td>$34,588</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$3,190,929</td>
</tr>
</tbody>
</table>

None of our services are reimbursable by Medicare or funded by any other Federal or State source. All services are free of charge.

Accountability

Maryland Nonprofits has recognized Hospice Caring, Inc. with the Standards for Excellence designation. Organizations receiving Standards for Excellence recognition have been carefully evaluated and found to consistently model high professionalism in their self-regulation of ethical and accountability practices.
Thank you to our Volunteers

Administrative, Garden, and Organizational Volunteers
Sandra Bracken · Terry Buckler · Stella Campagna · Wai Ping Chan · Joan Crowe · Monica A. Czaplinski · Maggie Daly · Ahmad Emad · Hope Gleicher · Jane Halpin · Denise Howard · Joyce L. Miller · Amber Ramsay · Toni Robinson · Anna Saylor · Ellen M. Sirkis · Jean Threadgill · Elizabeth Tinling · Marie Waldron · Carol A. Walsh · Bobbie Willens · Sue Zarrett · Lynn E. Zepp

Adult Bereavement Volunteers
John A. Coggins · Lorine Coyle · Jade Davis · Carlos del Real · Zahra Dorranian · Robert Dymond · Caroline Finn · Steven E. Garelick · Joan Gaul · Hilary Kaplan · Sherri Kelty · Ann Kline · Kate Mann · Diane M. Marks · Marci Michael · Lisa Paul · Cecilia Rajnic · Margaret Rosario · James A. Rossi · Anu Sharmar · Marcia Sherman-Ehrman · Ellen M. Sirkis · Debbie Sobeloff · Lisa Sponaugle · Janis V. Thurman · Marie Waldron · Fran Zamo · Pam Zembiec

Camp Caring Volunteers
Shehzad Ahmed · Demetrius Arnold · Abraham Aviles · Mike Bucci · Mickey W. Cook · Christoper Daly · Maggie Daly · Lamar Davis · Shivana Dinall · Renee Dorsey · Barbara Goldberg · Edward Hagarty · Jose Hernandez · Chris Lastre · Amar Mehta · Nidhi Mehta · Elisa Merendino · Joan Miller · Kip Nalley · Rick Peterson · Cecilia Rajnic · Nancy Richardson · Patrick Richardson · Toni Robinson · Audrey Rothstein · Anna Saylor · Carolyn Schick · Bexia Shi · Tamara S Thomas · Cecilia Thonet · Douglas Vo · Hanna Weissberger · Patricia Wolper

Community Education Volunteers
John A. Coggins · Monica A. Czaplinski · Edward Hagarty · Denise Howard · Robin Levien · Ken Miller · Joan Miller · Jackie Ogg · Audrey Rothstein · Anna Saylor · Dr. Marvin Sirkis · Ellen M. Sirkis · Cecilia Thonet · Karen Tuohy

Good Grief Club Volunteers
Kate Alcamo · Deena Barlev · Iris Bowen · Anita Branison · Lois Crooks · Kathy Crosson · Monica A. Czaplinski · Arthur Dewey · Zahra Dorranian · Lois Geller · Jennifer Gold · Jody Goldkind · Mary Hart · Sherri Kelty · Leslie Libby · Colleen Luzier · Deborah Mclnodo · Marleen Meier · Marci Michael · Kathryn Niewenhous · Jackie Ogg · Joan Quinlan · Toni Robinson · Georgia Rosales · Anna Saylor · Diane Schwartz · Ellen M. Sirkis · Debbie Sobeloff · Lisa Sponaugle · Cecilia Thonet · Elizabeth Tinling · Amanda Trejo · Nancy Twiford

Volunteer Helping Hands Volunteers
Marsha Aaron · Amalia Alberti · Rev. Stephen M. Anderson · Kathleen R. Bainbridge · Waheeda Vida Bashmi · Sharon L. Beall · Ila Beck · James Beck · Linda Marie Bjornson · Bill Blandford · Mike Bucci · Doris Byrd-Watts · Kristin Cecotti · Wai Ping Chan · Difan Chuang · Mary Clark · Frank Corrigan · Becky Cromwell · Jade Davis · John Donnelly · Jim Ford · Jennifer Gold · Martha Good · Edward Hagarty · Pamela R. Hard · Raymond Hoewing · Elizabeth Holford · Josephine James · Hemalatha Katragatta · Vandana Kharod · Ann Kline · Jennifer Koehl Frohman · Joan Kumar · Lisa Lagowski · Katia Lathrop · Sally Marchessault · Jon R. May · Marleen Meier · María-Estella Merrell · Mike Michaelson · Joyce L. Miller · Donna Murphy · Julie Mustelin · Richard Noreikis · Karen Novak · Lynn C. Pivik · Cecilia Rajnic · Donna Reilly · Peggy Robbins · Toni Robinson · Suzanne Robinson · Stacie Rogers · Margaret Rosario · Audrey Rothstein · Carol Rouse · Edit Sayko · Anna Saylor · Bexia Shi · Karen Simon · Ellen M. Sirkis · Jackie Szczepkowski · Jacquie Tennant · S. Patricia Thomas · Janis V. Thurman · Elizabeth Tinling · Karen Tuohy · Rhonda Weinstein · Hanna Weissberger · Monica Welch · Diane White · Prince E. Willis, Jr. · Ellie Young

Special Event Volunteers
Cheryl Acaulpos · Josh Acaulpos · Michelle Allen · Donna Almany · Susan Bhoir · Linda Marie Bjornson · Katie Bol · Jayne Anne Bond · Terry Buckler · Maryann Bullion · Geraline Joan Carroll · Lexy Costanzo · Stacy Costanzo · Monica A. Czaplinski · Christopher Daly · Maggie Daly · Boris de Souza · Karen Diamond · Zahra Dorranian · Patricia Einhorn · Emily Einhorn · Jeanne Ellinport · Sylvia Ellis · Ahmad Emad · Caroline Finn · Beverly Flick · Rochelle Folland · Laura Forman · Bruce A. Goldensohn · Ann Goldensohn · Scott Harris · Denise Howard · Janine Jackson · Esther Kaleko-Kravitz · Hilary Kaplan · Gail Katz · Sherri Kelty · Ann Kipper · Stephen Kravitz · Brenda Lee · Lynne Lewis · Yi Sinn Lin · Colleen Luzier · Theresa Lyles · Annika Morgner · Marci Michael · Joyce L. Miller · Cecilia Mustelin · Jeff Olson · Steve Ornein · Sherry Osborne · Denise Perez · Amy Perez · George Photinakis · Margie Powell · Toni Robinson · Natasha Romano · Margaret Rosario · Audrey Rothstein · Anna Saylor · Anna Saylor · Lynn Schneider · Carol Seloire · Anu Sharmar · Leann Sherman · Marcia Sherman-Ehrman · Hon. Jeffery Slavin · Jennifer Solovey · Beverley Soodak · Craig Spira · Beth Stahl · Dan Stahl · Roberta Stahl · Elizabeth Stonesifer · Elizabeth Tinling · Walt Tinling · Clarissa Tribes · Sue Zarrett · Ellen Zeff · Lynn E. Zepp · Lulu Zhao
Thank you to our Donors

Donors $10,000+
Sandra and Pete Bracken · Clark-Winchcombe · Edge Floral Event Designers · J. Willard and Alice Marriott Foundation · Margaret A. Roberts Charitable Foundation · Miller & Long Co., Inc. · Montgomery County DHSS · Julie and Tomás Mustelín · Nancy Peery Marriott Foundation · New York Life Foundation · Ron Newlan · Richard E. & Nancy P. Marriott Foundation

Donors $5,000-9,999
Sarah Adair · Lois K. and Conrad V. Aschenbach · Bar-T Holding, Inc. · Brendan Ogg Memorial Fund · Kenneth and Julie Cook · EagleBank · George Preston Marshall Foundation · Stephen and Jane Halpin · Bill and Pam Hard · HOAR Construction · Carole Kaminsky · Richard and Rebecca Kay · Mark Klein and Deneen Wilson · John M McMahon · Joan and Ken Miller · Montgomery County Council · Penguin Random House · Revere Bank · Rothstein Communications · Shulman, Rogers, Gandal, Pordy, Ecker, P.A.

Donors $3,000-4,999
Avison Young · Bernie Buteau · City of Gaithersburg · Clark Construction Group, LLC · CohnReznick · Lisa and Sean Creeper · DAVIS Construction · Gimmel, Weiman, Ersek, Blomberg & Lewis, P.A. · Penny and Jim Gladhill · Sara and Jim Harris · HR Solutions, Inc. · Katzman Family Foundation · Thomas and Clare Keller · King Auto · Linda and Ian Kramer · Law Rocks, Inc. · M&T Charitable Foundation · Kathleen McCallum · Meeb, Witter Foundation, Inc. · Elisa Merendino · Michelle Mergner · National Lutheran Communities & Services · Ronald and Joy Paul · Sandy Spring Bank · Jeffery Z. Slavin · Susan E. and Joseph Sparmo · Strategic Management Consultants, LLC · US Wellness Inc.

Donors $1,000-2,999
Stephen M. and Jane Anderson · American Institute for Research · America’s Charities · Deena Barlev · Jose Benitez · Capital Bank · Rita Cea · Lucy M.S. Chang · Colonial Parking, Inc. · Vincent L. and Linda Crivella · Alan B. Fisher · Susan Gordan Freed · Gerald and Carol Gimmel · Good Shepherd Lutheran Church · Daniel Gorman · Christie and Leslie Grinspoon · Harwood House Thrift Shop · Healthful Touch Massage · Lawrence A. Hendershot · Tim Hester · Michele Kelly · Adam Kline · Lynne Lewis Cosmetics · Lisa McKillop and George Fordham · Mead Family Foundation · Mitchell Best Homes LLC · Montgomery Village Rotary Cub Foundation, Inc. · James M. Reilly · Geoffrey and Elaine Secker · Skidmore, Owings & Merrill LLP · Laurie Sparks · Spirit Airlines, Inc. · Jonathan Stephens · Steven VanGrack Law, P.C. · Stephen and Jacqueline Tenant · Rodney and Jan Thompson · The Meltzer Group, Inc. · The Phoenixian · Carol Trawick · Unitarian Universalist Church of Rockville · William A. and Lori Veirs · WVQ Wealth Management Foundation · White Family Foundation

Donors $500-999
Bob Blakseee · Jacky and Bill Blandford · Christine Bragg · Braunstein Group · CPAs · PC · Jay and Lori Clogg · Kalle Dahl · Elizabeth Devlin-Foltz · Ed’s Tree Service, Inc. · Kim Viti and Lou Fiorentino · Jane A Gordon · Graham Family Foundation, Inc. · Harriet Guttenberg · Healing Hands Chiropractic Health Care · Matthew G. Hard · Wini Herrmann · Jeffrey Huff · Kevin Kane · Jack P. Kelly · Vandana Kharod · Jeffrey Kolender · Ellen Lazat · Linowes & Blocher LLP · Mark Lee Lofgren and Kathryn L. Niewhous · Cara and Rob Marks · Maryland Live! Casino · Beverly O. and Gary McCarrity · Bobbie and Sidney McNair · MemberCar · Jeanette and Patrick Mendonca · Iris Mersky · Montgomery College · Jackie and Clay Ogg · Park Potomac Bldg. E LLC · James S Patterson · Judith R Peres · LCSWC-C · Narayan and Anne Ramachandran · Dr. Mark Richards · Erich Roessler · Peter Roman · Randy and Sheri Rothstein · Russell Rothstein · Sandy Spring Lions Club · Simpson Law, PA · Marvin and Ellen Sirkis · Barry Slevin · Snyder Cohn · Soroptimist of Upper Mont. Co. · Sparkle n Bloom Wave New Wave Salon · Allison K. and Eric Stearns · The Pig/Eatwell DC · The Stepler Family Foundation · Total Wine & More · Mike and Sandy Vega · C. C. Veirs III · Terry R. Weiner · Wellborn Family Fund · Zalco Realty, Inc. · Zoe’s Kitchen · Barbara Zolkiewicz

Donors $1-499
Marsha Aaron · Jane Abrams · Toker Ackerman · Rosemarie and Byron Acuff · Claudia S. Adams · Douglas J. and T.A. Adams · Adeptus Partners, LLC · Leonard S. Adler · Adventure Theatre · Patricia and Carol Ann Agayoff · Alex and Ally · Mary A. Allman · Alpha Delta Kappa, MD Epsilon Chapter · Beth Altman · AmazonSmile Foundation · Brian W Ames · Marie B. Anderson · Jerry Anderson · Zaida Arguedas · Rosemary Arkoian · Artists & Makers Studios · As Kindred Spirits · Dorothy Auerbach · AW Sports · AW Promotions · Barbara Jean Axelrod · Milt Axley · Diane Baillie · Anne Baker · Judy Baker · Dr. Robert W. Balentine · Anthony Ballestrieri · Zetha V. Ballinger · Baltimore Ravens · Donald and Mary Madeline Bambeck · Kulley Bancroft · Rick and Sunny Banvard · Simone N. Barabasz · Tammy Barclay · Jeffrey Barker · Richard Barr · M. Theresa Barr · Stephanie Barrows · Vivian B. Bass · John Baugher · Richard and Dorothy Beebe · Debbie Beins · Robert Bellison · Elaine Belman · Elizabeth Beltz · John Benchoff · Joyce Benson · Brian S. Bergman · Deborah Berkowitz · Robin R. Berman · Howard M. Berman · David Berman · Deb Berner · Fran Bernstein · Randy and Lori Bernstein · Rosalyn Beroza · Barbara Birmann · Nancy Bittle · Linda Marie Bjornson · Diana June Blalock and Robert C. Jambou · Jackie and Bill Blandford · F&n and Bill Blot · Ernest and Ruth Anne Bond · Jay Bond · Jayne Anne Bond · Allyson Booth · Jennifer Botchoff · Margaret Boxwell · Bethany Bower · Bradford Hills Presbyterian Church · Kenneth and Marsha Brustman · Margaret Rita Breakey · Brio Tuscan Grille · Fern J. Brodsky · Elizabeth and Ronald Brouillard · Joan Fowler Brown · Tina Brown · Viola P. Brown Lee · Allison D Brown · RN, BSN, MS · Judy L. Brubaker · Mike Bucci · Jerri Burgess · Mary B. Busby · James and Barbara Butler · Butler’s Orchard · C G Coe & Son · C.O Altman Greenfield & Selvaggi · Shirley W. Camp · Stella Campana · Tork Scott Campbell · Rosser and Barbara Campbell · Kathleen Canal · Elizabeth A. Canter · Robert B. Canter · Jane Carlin · Donald and Julia Carlson · Michael Jeff Carow · Joan Carroll · Roy Carter Jr · Susan Castellan · Dan and Sharon Cayelli · Karin Chenoweth · Hannah Cheung · City of Hope · NE Region · William Clements · Quentin Clinkerman · Clover Boutique · Bonny Cochran · Rosemary K. Coffey · Irwin Cohen · Carol Colacurcio · Lawrence and Ellen Coleman · Janice Commarato · Community Foundation for National Capital Region · Mickey Cook · Elaine H Cooper · Charles H Cooper · DDS · Karen Cooper · Kathleen Copplege · Colleen A Corzatt · Corvette Club of America · Costo Wholesale · Gaithersburg · Deborah Dodson Craft · Marie and Scott Creisher · Lois Crooks · Kathy Crosson · Joan and Brian G. Crowe · Crown Trophy · Margaret Cuddleback · Patricia and Glenn Culpeper · Randy Cutler · Monica D. Czaplinski · D.D. Daberkos · Marjorie and Chris Daly · Damascus Community Bank · Aroon Datta · Deidre R. Davidson · Ann R. Davis · Camilla Day · Chitra Malinee De Silva · Maureen and Boris P. de Souza · Gina De Vittorio · Susanne Degraba · Joseph Del Balzo · Brianna R Demarco · Doris Delisiio · DeVol Funeral Home · Betsy Dewey · Karen Diamond · Marlen Peck Dirda · Joseph Dito · Daphne Dixon · Barbara Doane · Kelle Dockery · Dahn Dooliver · Diane M.
Our Mission
Hospice Caring provides caring, compassionate, practical and high-quality, non-medical support services, without charge, to Montgomery County adults and children facing a life-threatening illness or grieving the death of a loved one.

Our Vision
Hospice Caring envisions a community that accepts death as a part of life; where the processes of dying and grieving are embraced without stigma; where everyone has access to support services without charge; and where no patient dies alone and no one grieves without support.

Board of Directors (as of June 30, 2016)
Nancy Richardson, RN, Chair
Audrey Rothstein, CAE, Vice Chair
Stephen R. Halpin, Jr., Treasurer
Thomas J. Keller, Secretary
Gerald K. Gimmel, Esq., Historian and Parliamentarian
Debra Berner
Allyson D. Browne, RN, BSN, MS
Gary Franklin, CPA
William Hard
Bobbie N. McNairy, MS
Judy Peres, LCSW-C
Sara Harris
Anu Sharman
Tori T. Tomlinson

Executive Director
Allison K. Stearns, LCPC, MPH

Board of Trustees (as of June 30, 2016)
Philip Altschuler
Lois K. Aschenbach
Tamara Barclay
Sandra Bracken
Kenneth A. Braunstein, CPA
Bernard Buteau
Kenneth C. Cook
Lisa Creamer
Linda M. Ellington
The Hon. Jennie M. Forehand
Joseph F. Gaffigan, Esq.
The Hon. Bruce A. Goldensohn
Harriet Guttenberg
The Hon. Cheryl Kagan
Rebecca Kay

Richard Kay
Henry Lee, D.D.S.
Lynne Lewis
Colleen Luzier
Cara Marks
Heather Mehigan, Esq.
Joan Miller
John Moyer
Steve Ornstein
Larry Pendleton
The Hon. Jeffrey Slavin
The Hon. Rodney Thompson
Sovan Tun, Ph.D.
The Hon. Steve VanGrack