

Together To Build A Healthy Community

Caregiver Stress in Asian American Communities

CaringMatters 11/3/2022

Phoebe Shih, MSW, LCSW-C Senior Wellness Coordinator 240-773-1109





Caregiver Stress in Asian American Communities

Learning Objectives:

- Brief information about the Asian American Health Initiative (AAHI), MCDHHS
- 2. Local Asian American population demographics
- Cultural expectations around caregiving in Asian American communities
- 4. Risk of stress and burnout among Asian American caregivers
- 5. Best practice in supporting Asian American caregivers
- 6. Additional reading and resources







Together To Build A Healthy Community





Department of Health and Human Services – Organizational Chart

Chief Operating Officer Victoria Buckland

- Budget
- Compliance
- Contracts
- Fiscal
- Logistics and Facilities
- Information Technology
- Operations & Administration

Office of the Director Raymond L. Crowel, Psy.D., Director

- Policy Oversight and Integration
- Public Information
- Special Initiatives
- · Advisory Boards, Commissions and Committees

Organization Development Susan Seling

Human Resources Operations

Human Capital Management and

- Employee and Labor Relations
- Training and Development
- Organization Development

Children, Youth and **Family Services** Dira Treadvance, Chief

- Linkages to Learning
- Child and Adolescent Services
- Early Childhood Services
- . Gang Prevention Initiative
- Child Care Subsidy
- Liaison work with MCPS
- Boards and Commissions
- o Board of Social Services
- o Commission on Children and
- o Commission on Child Care
- o Commission on Juvenile Justice
- o Citizen Review Panel

Aging and Disabilities Services Odile Brunetto, Ed.D., Chief

- Area Agency on Aging
- o Aging and Disability Resource Unit
- o Senior Nutrition Program

Special Assistant

to the Director

Dourakine

Rosarion

- o Long-Term Care Ombudsman
- o Health and Wellness Programs
- o Assisted Living Services
- Home and Community Support Services o Community Support
- Network/Disability Services
- o Home Care I In-home Aide Service
- o Adult Protective Services o Social Services to Adults
- Mass Care Disaster Response
- . Boards and Commissions
- o Commission on Aging
- o Commission on People with Disabilities
- o Commission on Veterans Affairs

o Adult Public Guardianship Review Board

Behavioral Health and Crisis Services Rolando L. Santiago, Ph.D., Chief

- Mental Health Services
- Adults and Seniors
- o Children and Adolescents
- o Multicultural Mental Health Services
- · Local Behavioral Health Authority
- Substance Abuse/Addiction Services
- Crisis Stabilization
- Juvenile Justice
- Partner Abuse
- Victim Abuse
- Boards and Commissions
- o Alcohol and Other Drug Abuse Advisory Committee
- o Mental Health Advisory Committee

Public Health Services James Bridgers, Ph.D., **Acting Chief Health Officer**

Public Information

Officer

Mary Anderson

- · Community Health Services
- · Communicable Disease/ Bio-Terrorism
- Cancer and Tobacco Initiatives
- Licensure and Regulatory Services
- Assisted Living Facilities Certification
- School Health
- Montgomery Cares
- Health Promotion
- · Health Partnerships and Planning
- Long-Term Care Medical Assistance and Outreach
- Special Projects
- Boards and Commissions
- o Commission on Health
- o Montgomery Cares Advisory

Services to End and **Prevent Homelessness** Amanda J. Harris, Chief

- Homeless Prevention / Housing Stabilization
- o Emergency Financial Assistance
- o Home Energy Assistance
- o Shallow Rental Subsidy Program
- Emergency Services
- o Street Outreach
- o Emergency Shelter
- o Transitional Housing
- Permanent Housing
- o Rapid Re-housing
- o Permanent Supportive Housing
- o Housing Initiative Program
- Boards and Commissions
- o Interagency Commission on Homelessness

Social Service Officer Oscar Mensah, Ph.D.

- · Child Welfare
- · Office of Eligibility and Support Services
- · Maryland Dept. of Human Services funded programs in **MCDHHS**

Planning, Analytics, and Customer Service Steve Wright, Acting Manager

- Customer Service
- Information and Referral
- Performance Management Strategic Planning

Office of Community Affairs Betty Lam. Chief

- Community Action Agency and Board
- Community Outreach
- Disparity Reduction
- Diversity Initiatives • LEP Compliance

Governance, Risk and Compliance Joy Royes, Esq., Chief

Governance = Policies and Ethics Risk = Enterprise Risk Management

 Compliance = Regulatory Compliance

Legislative Coordination Intergovernmental Relations Leslie Frey, Manager

- · Federal Congressional Delegation
- State General Assembly
- · County Council Liaison



AAHI's Mission

To improve the health and wellness of Asian American communities in Montgomery County by applying EQUITY, COMMUNITY ENGAGEMENT, and DATA-DRIVEN approaches.

Community Engagement

Conduct outreach to engage

Community Empowerment

Provide technical assistance to empower



Capacity Building

Create models and tools to demonstrate promising practices

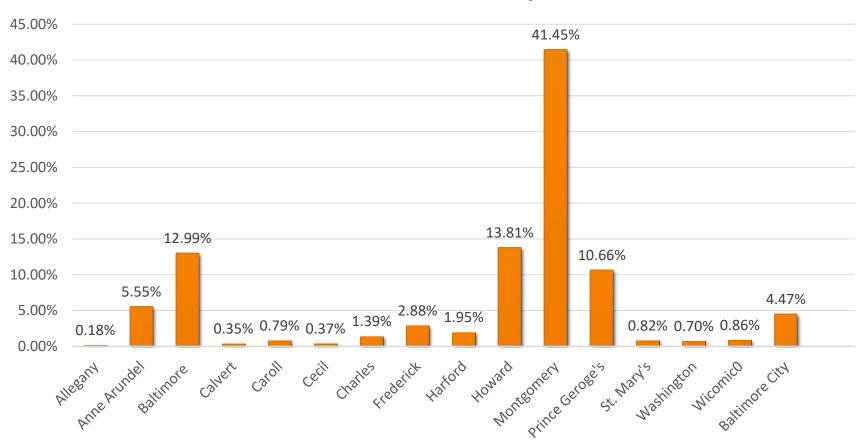
Change Catalyst

Influence changes to improve systems



Asian Americans in Maryland

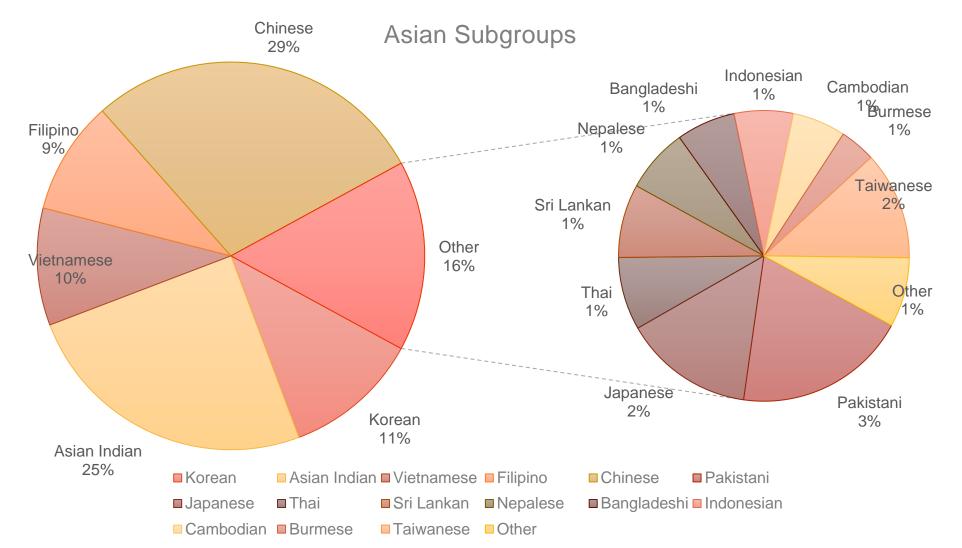
% of Asian American Population







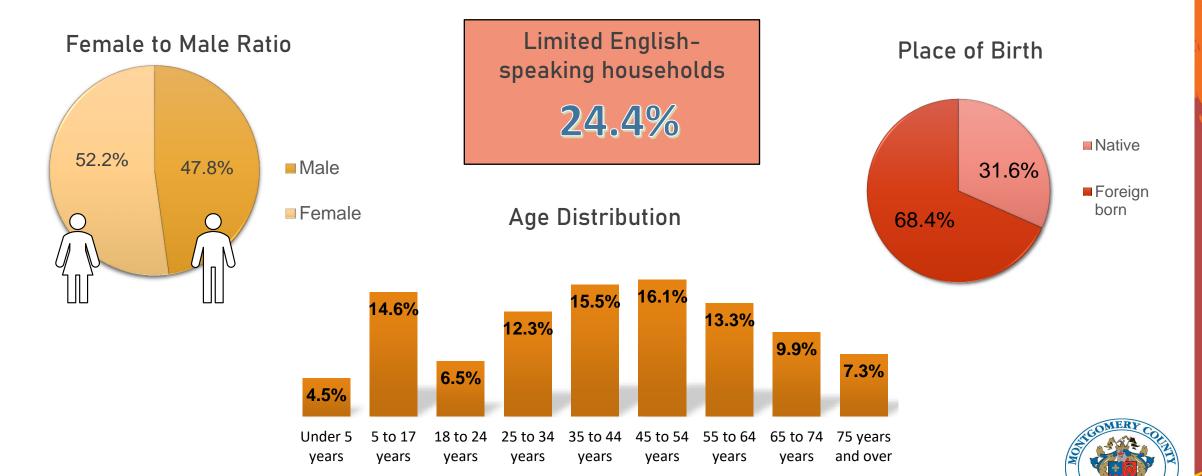
Asian Americans in Montgomery County







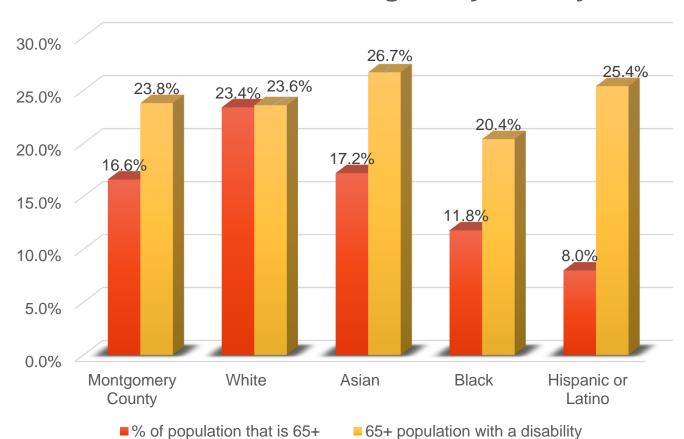
Asian Americans in Montgomery County





Older Adults in Montgomery County

Older Adults in Montgomery County



- Compared to other minority groups, Asian Americans have the largest proportion of older adults, with 17.2% of Asian Americans being over the age of 65 years.
- Asian Americans have the largest percentage of seniors with a disability compared to ALL racial/ethnic groups.
- More than 1 in 4 Asian Americans aged 65 years or older have a disability.



Asian American Caregivers

- The large size of the Asian American older adult population, plus the large percentage of seniors with disabilities, means that many older adults require a caretaker.
- A caretaker is "a person who tends to the needs or concerns of a person with short- or long-term limitations due to illness, injury, or disability. The term 'family caregiver' describes individuals who care for member of their family of origin or family of choice." (Source: Johns Hopkins Medicine)
- Adults between the ages of 45-64 are currently the largest adult group within the Asian American community at nearly 30%. Often these adults are the ones that are serving as caregivers for older adults.
- On average, Asian caregivers are usually 49.3 years old. (Source: AARP)





Asian American Caregivers

- Approximately 42% of AAPIs provide care to an older adult, compared to 22% of the general population.
- Caregivers in the Asian American community usually care for a parent or parent-in-law who is about 69.1 years old and has 1.7 disabilities/ conditions/ health issues.
- More than half Asian caregivers live with the person they are caring for.
- Asian American caregivers are usually married. Most have high education and high household income. Most Asian caregivers work while also providing caregiving.
- Asian caregivers typically spend 24.1 hours performing care tasks each week.
- Compared to NH-White caregivers, more Asian American caregivers report having to take a leave of absence from work due to caregiving.



What does caregiving look like in the Asian American community?

We need two volunteers to role play as siblings, Lee and Lana, for case study.





Lee and Lana share the responsibility of taking care of their aging mom since their dad unexpectedly passed away two years ago. They have struggled to meet the sudden demands of their mom's health, while balancing work and their own families. It is especially challenging when an unexpected responsibility comes up, as is often the case with Lee's job. He just learned of an urgent work-related travel and calls to see if Lana can take care of their mom over the weekend.



I also contribute

This job takes care of mom's expenses, so I need to be flexible when they give me an assignment. When they ask me to attend a meeting, I have to attend it.

of Mom, Lee.

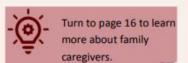
It's just... Sean has back to back appointments this weekend that I

Why can't she just help me out? I don't mind taking on the financial responsibility of caring for Mom, but I wish Lana could be supportive.



We all have a lot going on Lana and this isn't a huge request.

She just needs to stay at your place. Why do you always make it about you?



Here I am, yet again, scrambling to take care of everything and everyone. Why can't Lee understand that managing Mom and a child with special needs is really tough?

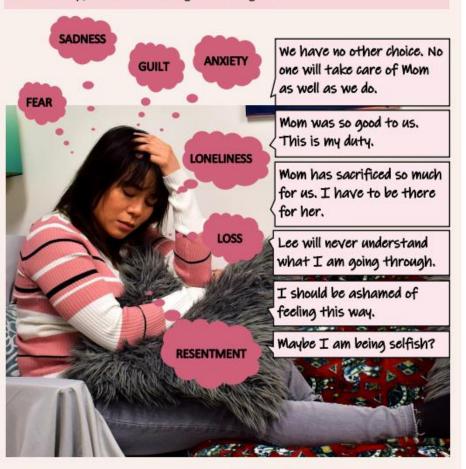


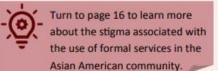
I am not making it about me! You always ask me to do things last minute. Either way, it sounds like there are no other options. Just drop her off tomorrow after work.

must take him to.

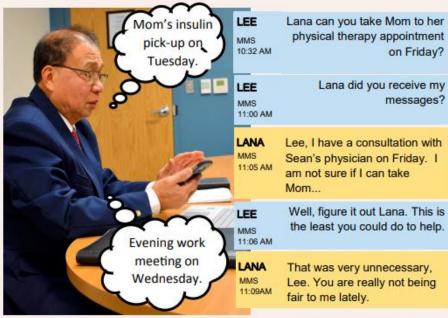


Juggling to meet the needs of her son and provide care to her mom was taking a toll on Lana's health. Lately, she feels like she has no energy. In the past, Lana suggested she and Lee use outside help to take care of their mom. However, they knew their relatives would label them as too "Americanized". As their mom's dementia progressed, so did the demand for constant care. Frustrated and overwhelmed by guilt, Lana fell asleep on the couch. When she wakes up, her mind is racing with thoughts.





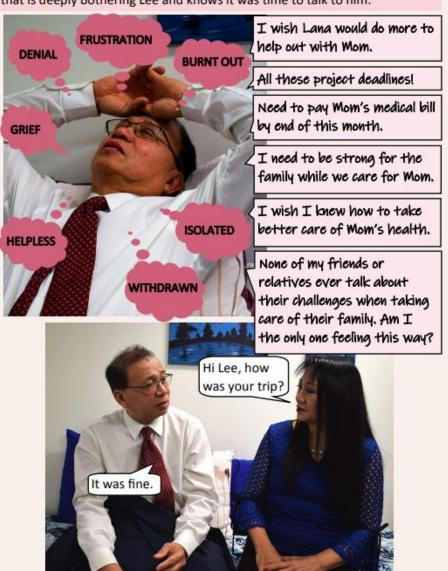
During his meeting, Lee tries to forget about all the tasks he has to take care of back home and tries to get some work done, but he has a hard time concentrating.







Even after returning home from his work, Lee is unable to stop thinking about all the things he has to get done. His wife, Kia, notices that Lee seems even more stressed than usual. Recently, she has noticed changes in his appetite and constantly finds him lying awake at night, staring at the ceiling, unable to fall asleep. Today in particular, Kia feels like there is something that is deeply bothering Lee and knows it was time to talk to him.







How are Lee & Lana Feeling?

































Caregiver Stress in the Asian American Communities

- 42% of AAPIs provide care to an older adult, compared to 22% of the general population. Similarly,
 17% of AAPIs live in multigenerational households, compared to 7% of the total population. While
 strength and resiliency are attributes of many AAPI families, AAPI family caregivers face unique
 challenges in caring for loved ones. Cultural issues, such as family shame, create barriers for AAPIs
 and their caregivers in accessing formal long-term services and supports. (Source: National Asian
 Pacific Center on Aging).
- Asian-American adult children often take on the responsibility as a caregiver for their older parents.
 The core value of taking care of their parents derives from filial piety and respect for elders and it is believed that taking care of these parents is an expected responsibility.
- These caregivers that take charge of caregiving also tend to be more resistant to place their elder in institutional facilities, and more reluctant to discuss the end of life-related issues than other racial/ethnic groups (AARP, 2014).
- Some of the emerging themes in the Asian American cultural related to caretaking include filial responsibility, familism, personal matters are to be kept private and within the family.



Cultural Impacts of Caregiving

- As many AAPI older adults and caregivers either have immigrated to the United States or are first generation born, they may be influenced by cultural values and traditions that have long-lasting impacts on the caregiving role.
- Among many AAPI cultures, filial piety is of great importance, defined as obedience, devotion, care and respect toward one's elders, including parents and older family members.
- Filial piety partially explains the high rates of caregivers observed among AAPI communities, as caregiving is a part of the culture.

(Source: Generations: American Society on Aging)





Cultural Impacts of Caregiving

As a result of the cultural commitment to care, AAPI caregivers are usually more reluctant to use respite services, in-home caregiver services and long-term care facilities, taking on the caregiving responsibility alone. (Source: Generations: American Society on Aging)



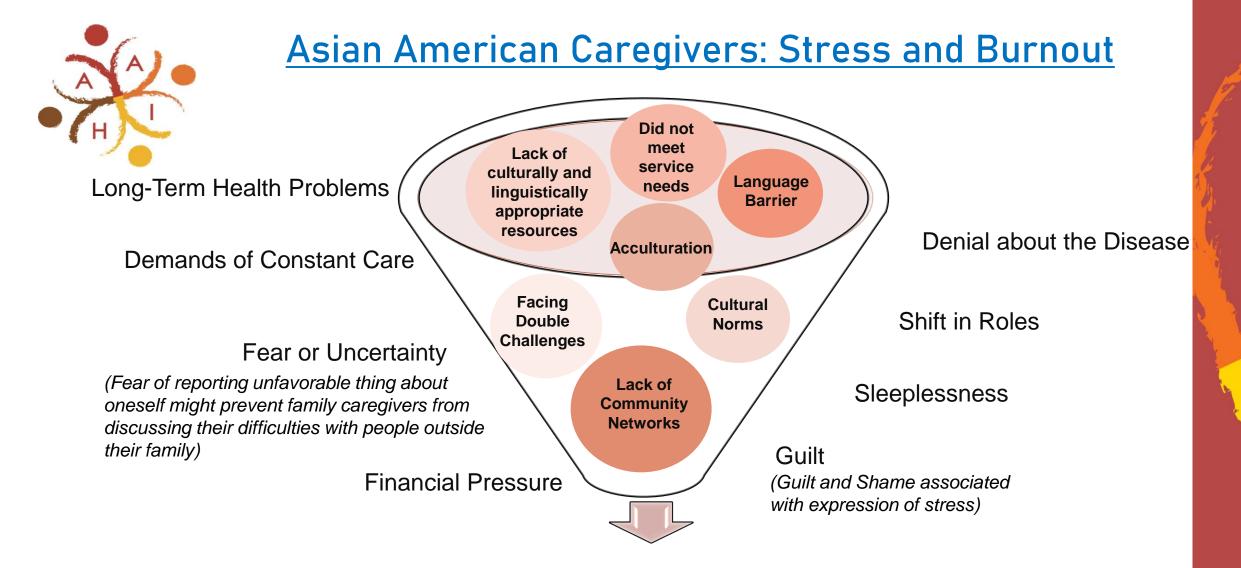


Cultural Impacts of Caregiving

- Although AAPI caregivers have shown cultural resiliency, cultural values such as filial piety and familism also may have negative effects.
- AAPI caregivers may be less likely to have conversations about the future and end-oflife care services or to address conditions such as Alzheimer's disease and related dementias, out of respect for their elders.
- This may lead to negative relationships and increased mental health strain among AAPI caregivers.

(Source: Generations: American Society on Aging)





Caregiver Stress and Burnout

Asian American caregivers face unique cultural and linguistic challenges, creating even more strain on top of the stress and burnout that all caregivers face.



Ways to Support AAPI Caregivers

- When working with an AAPI caregiver, it is very important to let the caregiver know the feelings of overwhelm, sadness, and constant worry are "normal".
 - AAPI caregivers, due to cultural influence of filial piety, tend not to share their stress and feelings as caregivers. Sharing such feelings with their peers often been seen as "complaining" or "resentment" of taking care of their older parents.
- Help the AAPPI caregivers focus on what they are able to provide, and recognize that no one is a "perfect" caregiver.
- Assist AAPI caregivers in setting realistic goals by breaking larger tasks into smaller steps that you can do one at a time. Prioritize, make lists, and establish a daily routine.
- Encourage AAPI caregivers to ask and accept for help. For example, suggest for them to prepare a list of ways that others can help, and let the helper choose what he or she would like to do.

(Source: Mayo Clinic)





Ways to support AAPI Caregivers

- Encourage AAPI caregivers to get connected. Help them find out about caregiving resources in the community. For instance, support groups like Alzheimer's Association, etc.
 - If you work or volunteer for caregiving resources, consider how your organization can tailor resources specific to the AAPI population. Translate materials into Asian languages. Use Asian Americans in your organization photos. Show Asian Americans that your services are meant to be used by them as well as all other populations.
- Encourage AAPI caregivers to use resources, for instance, respite care, in-home care, group home/assisted living facility, or long-term care as alternatives of care.

(Source: Mayo Clinic)





Some Best Practices to Support AAPI Caregivers

- Develop in-language online resources, and educational/training materials around virtual services;
- Utilize culturally responsive, trained interpreters/volunteers when speaking to AAPI caregivers both in person and virtually;
- Expand telehealth language capacities to account for limited-English proficient AAPI caregivers and/or older adults (Source: Generations: American Society on Aging)
- Support the emotions(denial, grief, helpless, frustration, burn out, isolated and withdrawn, guilt, fear, sadness, loneliness, anxiety, loss and resentment) AAPI caregivers experience and encourage them to use resources like Alzheimer's Association caregiver support group, etc.(additional resources on presentation slide #25)





Caregiver Stress in the Asian American Communities

AAHI Photonovel 6



Topic: Caregiver Stress and Burnout



Target Population: Asian American Family Caregivers





Caregiver Stress in the Asian American Communities

Photonovel 6

- To raise awareness and educate readers about caregiver stress and burnout among Asian Americans.
- ❖ To destigmatize and normalize the conversations about mental health.
- ❖ To increase and improve access to local mental health resources and services





Where do I access these photonovels?

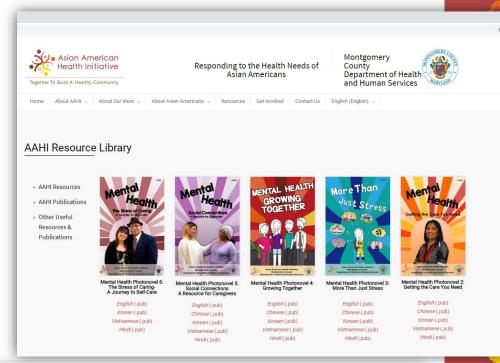
Photonovels are available in multiple languages



Visit: www.AAHlinfo.org

Call: 240-777-4517

YouTube Launch Video: Search "Asian American Health Initiative"







Additional Resources

Generations, American Society on Aging: https://generations.asaging.org/aapi-caregivers-need-our-support

National Asian Pacific Center on Aging(NAPCA): https://www.napca.org/impact-areas/family-caregiving/,

USC Leonard Davis, School of Gerontology, Family Caregiver Support Center, AAPI Caregiver Support Group: https://www.fcsc.usc.edu/event/aapi-support-group/all/,

USC Family Caregiver Support Center(FCSC) at USC Leonard David School: https://losangelescrc.usc.edu/about/,

Alzheimer's Association: https://www.alz.org/,



Thank You!

Asian American Health Initiative

Montgomery County

Department of Health & Human Services

1401Rockville Pike, 3rd Floor, Rockville, MD 20852

Tel: 240.777.4517

Fax: 240.777.4564

www.AAHlinfo.org | AAHl@montgomerycountymd.gov



Search: Asian American Health Initiative



Tweet @ AAHI_Info